



September 28, 2021

Jeff Hoxworth
ATD West Michigan Chapter
PO Box 22211
Lansing, MI 48909

Dear Jeff,

Congratulations! The West Michigan Chapter has been selected as the October 2021 ATD Chapter of the Month.

This award recognizes your chapter for its many accomplishments, including Chapter Affiliation Requirements (CARE) achievement, Sharing Our Success (SOS) submission acceptance, and overall chapter strength, growth, and innovation.

Since the program's inception in 2003, ATD chapter leaders have benefited from the shared knowledge and ongoing learning that the SOS program provides. The Chapter of the Month award is this program's highest honor.

Please convey my congratulations to everyone in your chapter who contributed to this success. I encourage you to continue to work collaboratively on the excellent projects and programs that benefit ATD members, chapters, and ultimately, the talent development profession.

Best wishes for continued success.

Best regards,

A handwritten signature in black ink that reads 'Tony Bingham'. The signature is written in a cursive, flowing style.

Tony Bingham
President and CEO